Building capacity in inspection for labour law compliance - Activities of the ASEAN countries

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Background

• **Country name**: Social Republic of Vietnam
• **Country Size**: 331,698 km²
• **Population**: 86,93 million people
• **Worker population**: 46,21 million
  – Agriculture, forestry and fisheries: 48,2 million
  – Constructions and industry: 22,4 million
  – Services: 29,4 million
• **Key industry**: mining, constructions, power, textile, footwear
• **GDP**: Average 7% increase per year during 2006-2009, 6.78% in 2010
1. Activities of the ASEAN countries on labour inspection
2. Ha Long recommendations
3. Progress in Vietnam and the ASEAN countries.
4. Further activities
Activities of the ASEAN countries on labour inspection

Four Strategic priorities of the ASEAN Labour Ministers’ Work Programme, 2010-2015:

• Legal foundation
• Institutional capacity
• Social partners
• Labour markets and workforce development.
Building capacity in inspection for labour law compliance

- ASEAN-ILO workshop on core international labour standards to identify capacity building needs of labour inspectorates to verify workplace compliance with national laws.
- Comparative study on labour inspection regulation in the ASEAN countries
- The first ASEAN Labour inspection Conference conducted in October 2010 in Halong Vietnam. It focused on labour inspectorates, their structure, professional training standards, inspection visits, employment activities, coverage, and impacts across ASEAN member states. It agreed with 9 recommendations
Halong recommendation

9 recommendations in order to:

Enhance the capacity of labour inspectors in ASEAN and encourage ratification of ILO’s conventions;

Strengthen the collaboration with the ILO, IALI and other organizations and social partners in the development of the human and institutional capacity of labour inspection systems, in particularly through the sharing of good practices and trainings;
Halong recommendation

Encourage the use of IALI’s Global Code of Integrity for Labour inspection as guidance towards enhancing the ethical behavior of labour inspectors in the ASEAN countries.
Progress in Vietnam and ASEAN member states
Building strategic plan on improving capacity of labour inspection in Vietnam

- Using Halong recommendations as reference to set up strategy for labour inspection

- A Proposal of the strategic Plan is being developed to implement the Direction of Prime Minister on enhancing capacity of labour inspection for labour laws compliance and building sound industrial relation, in which increasing number of labour inspector in the whole country is one of the most important targets.
Enhance partnership to implement Halong Recommendation

- Cooperate with US and BW/ILO to enhance capacity of labour inspection
- Workshop on STRATEGIC PLANNING ON LABOR INSPECTION TRAINNING DEVELOPMENT MANAGEMENT in Oct-2010
- Workshop on IMPROVING MANAGEMENT INFORMATION SYSTEM FOR LABOR INSPECTORATE in March 2011
- Coaching 5 mater trainers in Jan and Feb-2011.
- Conducting 2 TOT for 50 key inspectors in May-2011.
- Building materials for training labour inspectors.
Activities in ASEAN member states

ASEAN-OSH policy dialogue on revitalizing ASEAN OSHNET held in Jan-2011 in Singapore with initiative to develop an ASEAN Code of Integrity for OSH Inspectors taking reference from the IALI Global Code of Integrity for Labour Inspection
Activities in ASEAN member states

• Adopted Halong Recommendations on Labour inspection cooperation at the 7 SLOM meeting in Malaysia in Mar - 2011

• Set up work plan to implement the Recommendations, for example the proposal to conduct the second ASEAN labour inspection conference/workshop.
Further activities

CARRY OUT ASEAN LABOUR MINISTER’S WORK PROGRAMME 2011-2015 ON LABOUR INSPECTION

➢ Conducting labour inspection conferences/workshops

2012: Second conference on ASEAN labour inspection will be tentatively conducted in Vietnam

Further collaboration with IALI, ILO
Strengthening occupational safety and health capacities and standards. ASEAN-OSHNET to:

- Compile and publish national OSH record.
- Continue public education on OSH.
- Continue capacity building for government officials on OSH inspection and policy.
- Use OSHNET website for information sharing.
Enhance partnership

- Continue to work with the Plus Three Countries (i.e. China, Japan and Korea) and the ILO, IALI
- Widen collaboration to involve other key partners such as EU-OSHA, ISSA, BW, US and other partners and leverage on the strengths on these partners on specific issues.
Putting in practise the Strategic plan on enhance capacity of labour inspection in Vietnam
  - Promulgate legal documents
  - Increase the number of inspectors
  - Continue to cooperate with the ILO, IALI, BW, US and other national and international organizations.

Implementing National OSH Programme 2011-2015
SOME PICTURES
of workshops and trainings
ASEAN OSH POLICY DIALOGUE ON REVITALISING ASEAN OSHNET

ASEAN OSH POLICY DIALOGUE ON REVITALISING ASEAN OSHNET
25-27 JANUARY 2011
SINGAPORE
Training of trainers course
TOT COURSE
Workshop on Improving MIS for labour inspection
Workshop on labour inspection for improved compliance on OSH laws and regulations – Mar 2011.
National week on OSH and fire-explosion prevention

Launching ceremony
THANK YOU